

Family Strengthening Worker

Classification: JJEP Grid 12

Date of Posting: June 21, 2023

Closing Date: Until filled

The FSW works in close consultation with the Family Development Manager and in collaboration with the FRIS team to guide families towards achieving their goals and wellness utilizing a strength based and trauma informed approach. The work involves hands-on support, engaging in community services, and active communication with involved MCFD or delegated agencies as needed. The FSW works from Strength based, respectful approach providing families connection to cultural and spiritual expression of self-determination. This is an outreach role and demands a level of self-supervision and flexibility in the work schedule.

QUALIFICATIONS:

- A bachelor's degree in related Human/Social Services
- At least 1-year recent experience working in family, child and youth services
- An equivalent combination of education and related experience may be considered
- Experience working with Indigenous peoples (First Nation Communities, Métis and Inuit) and knowledge and appreciation of the diversity of practice in culture
- Demonstrate an understanding of, and sensitivity to, the impact of colonization on Indigenous peoples of Canada both historical and current
- Experience and practice with behavioral and cognitive intervention approaches: Trauma informed practice, Signs of Safety, motivational interviewing techniques, and relapse prevention etc.
- Ability to work under pressure and respond appropriately to crisis situations
- Minimum one-year experience with reporting requirements both narrative and statistical (i.e., MCFD contracts, court orders and agency management)
- Ability to build and maintain trusting relationships with individuals and families
- Demonstrate ability to coach life skill to parents and caregivers without judgment
- Demonstrate knowledge of local community resources
- Demonstrate the physical ability required to carry a child in a car seat
- Possess strong computer skills: Office 365, MS Office suite, CAMS
- Experience supporting court involved families (accompaniments, record submissions)
- A valid Class 5 driver's license, own reliable vehicle
- Satisfactory Criminal record check working with children and vulnerable people
- Required Standard First Aid w/CPR/AED Level C
- Experience working in Non-Profit is considered an asset

KEY RESPONSIBILITIES:

- Assist with the development of individual Family Support Plans in collaboration with the Family, MCFD social workers, Family Development Programs Manager and outside agencies
- Co-create strategies for families to achieve goals established in the Family Support Plan/Safety Plan (experience with Signs of Safety is an asset)
- Conduct supportive needs assessments with individuals or families referred to program
- Meet families in their home or in community, enhance parenting and life skills, and facilitate connections to Indigenous heritage as guided by the family

- Model appropriate behavior in community and with families
- Ensure families and individuals involved with the program have a clear understanding of the structure of the program, the organization and their rights to participate
- Attend critical meetings for families (such as ICM, Intakes, and Foundations meetings)
- Facilitate supported access visits for families on caseload if requested
- Make referrals for other identified services
- Stay current with legislated changes to the Child, Family and Community Service Act as well as other legislations relevant to the work
- Advocate for families to ensure the voice of the family is considered in the decision-making processes and access to resources
- Provide service hours, progress reports, and statistical reports as per contract and maintain professional standards
- Attend and participate in agency events, gatherings, workshops, and training as required by management (NIPD, Truth & Reconciliation/Orange Shirt Day) and other community events as requested by the organization
- Use cultural practices that focus on the mind, emotion, body and spirit and recognize family strengths and assets
- Willingness to engage with Indigenous cultural teachings, seeking support for families from Elders' and Knowledge Keepers
- Other duties, as required
- Adhere to policies and standards of FRIS

This is a Union Membership position.

To apply send cover letter & resume to:

FRASER RIVER INDIGENOUS SOCIETY

11830 223rd Street (2nd floor)

Maple Ridge, BC.

V2X 5Y1

Email: FDmanager@frisociety.ca

Under Section 25 of the Constitution Act and Section 16 (1) of the Canadian Human Rights Act FRIS preferences are given to Indigenous peoples. Only short-listed candidates will be contacted.

We are committed to the principles and practices of an inclusive and equitable employment process. Our goal is to be representative of the communities we work with, and we encourage applicants from communities which are structurally marginalized based on race, colour, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression. We welcome applicants from all communities.