

Currently, we have a position open for:

Indigenous Cultural Community Liaison

Classification: Family Support Worker Grid Level 12, JJEP Wage Grid

Permanent Full time: 35 hrs. - This position requires union membership.

Location: 200 11830 223rd and outreach

Date of Posting: September 26, 2024

Closing Date: until the position is filled.

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Indigenous (First Nation, Métis, or Inuit). It will greatly assist us with screening if you refer in your application to your Indigenous identity. Recognizing the impacts of colonization on Indigenous people, it is your choice whether to volunteer information. We will hold your application in the strictest confidence, sharing it only with the hiring panel.

We are committed to the principles and practices of an inclusive and equitable employment process. We encourage applicants from communities which are structurally marginalized based on race, colour, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression. All qualified candidates are encouraged to apply. Only applicants shortlisted for interview will be contacted.

Fraser River Indigenous Society honours the wisdom of our teachings to create culturally safe programs. The Indigenous Cultural Advisor works with children and families, and individual participants as well as Fraser River Indigenous Society (FRIS) staff to provide information and offer cultural guidance. The Cultural Advisor supports staff to ensure efforts are made to connect individuals and children/youth and families to their Indigenous culture through community engagement, cultural teachings, and connection with home communities. The Cultural Advisor may participate in family meetings, foundation meetings, intakes, or other meetings in collaboration with the FRIS staff for the purpose of mediation, emotional support, and disputes or to ensure that cultural needs are taken into consideration. The position is responsible to develop and facilitate programs in order to support cultural connections and to promote cultural understanding for individuals, families and staff.

QUALIFICATIONS:

- Degree in a related Human/Social Services studies
- 3 years recent experience working with Indigenous family, child, and youth services and/or Indigenous mental health services or an equivalent combination of education and related experience may be considered
- Experience working with Indigenous peoples (First Nation Communities, Métis, and Inuit) and knowledge and appreciation of the diversity of practice in culture

- Demonstrate an understanding of, and sensitivity to, the impact of colonization on Indigenous peoples both historical and current, to carry out the practice of culture safety
- Experience and practice with behavioural and cognitive intervention approaches: Trauma Informed Practice, Signs of Safety, motivational interviewing techniques, relapse prevention etc,
- Ability to model or mentor positive cultural influence, knowledge and historical understanding of Indigenous issues
- Ability to develop cultural plans unique to the child, youth and community
- Ability to work collaboratively with Elders, Knowledge Keepers, Chief and Counsel and Indigenous communities
- Ability to be self-directed and motivated to complete research with minimal supervision
- Ability to work under pressure and respond appropriately to crisis situations
- Demonstrate knowledge of local community resources
- Task planning and organizational skills
- Ability to provide written documents and reports to the team leaders, funders and use current technology as needed to communicate to the team
- Valid First Aid certificate, Infant CPR - within 90 days of employment
- Valid Class 5 BC driver's licence and own reliable transportation; willing to obtain business insurance and liability coverage, clean driver's abstract required
- Ability to work a flexible schedule including evening or on weekends
- Criminal record check working with children and vulnerable people is a requirement of all employees of FRIS

KEY RESPONSIBILITIES:

- Support FRIS Staff to link participants with home communities' resources, families, elders and other supports
- Support FRIS teams on all culturally appropriate, services, programs, practices, and guide and assist in facilitating and providing knowledge on wellness practices/cultural guidance
- Attend Foundation meetings and family meetings, and intakes or reviews as required
- To ensure and enhance a culturally appropriate environment for children/ youth and families receiving services from FRIS. This will be supported through discussions, engagement and with provided cultural materials and advice to children/youth and families.
- Roots work with families heritage and identity, for use in programming
- Responsible for modest budget, claims and reconciliation of petty cash

- Ensure that cultural protocols and teachings about coming of age, seasonal cycle teachings and feast responsibilities are followed, with the assistance and guidance of the family, community and elders
- All staff must participate in taking care of our spaces by assisting with light cleaning duties including kitchen areas, meeting spaces, reception areas, and other common spaces
- Required to complete reports to supervisor, track service hours, and occasional case notes
- Participate in agency events and activities, as required (NIPD, Truth & Reconciliation/Orange Shirt Day) and other community events required by the organization
- May be required to travel to agency meetings locally and in the Metro Vancouver area
- Provide in-home and in-office supportive resources and cultural guidance to individuals and families in collaboration with FRIS staff
- Adhere to policies and standards of FRIS

To apply send cover letter & resume to:

FRASER RIVER INDIGENOUS SOCIETY

11830 223rd Street (2nd floor)

Maple Ridge, BC.

V2X 5Y1

Email:

Under Section 25 of the Constitution Act and Section 16 (1) of the Canadian Human Rights Act FRIS will give preferences to Indigenous peoples. Only short –listed candidates will be contacted