



Access Worker

Classification: JJEP Grid 12, Full Time 35-hour week (Tuesday – Saturday)

Date of Posting: February 7, 2025

Closing Date: Until filled (internal applications until February 14)

This position requires union membership.

Under Section 41 of the BC Human Rights Code, preference may be given to applicants who self-identify as Indigenous (First Nation, Métis, or Inuit). It will greatly assist us with screening if you refer in your application to your Indigenous identity. Recognizing the impacts of colonization on Indigenous people, it is your choice whether to volunteer information. We will hold your application in the strictest confidence, sharing it only with the hiring panel.

We are committed to the principles and practices of an inclusive and equitable employment process. We encourage applicants from communities which are structurally marginalized based on race, colour, religion, nationality, social or ethnic origin, sex, age, disability, sexual orientation, gender identity and/or expression. All qualified candidates are encouraged to apply. Only applicants shortlisted for interview will be contacted.

Position Summary:

To provide a safe and culturally relevant space for the purpose of visitation. The Supported Access Worker (AW) works with an inter-agency team and the family to reduce the trauma of separation of the child by facilitating positive visits between family members to maintaining significant relationships in the child's life. The staff supports the child's safe connections to family (and other significant family members), as well as provides practical parenting support and education for parents. Must possess the ability to consistently lift and support a child in a car seat for the purpose of visitation. Works with the team to support supervised visitations when needed, and to ensure program and family consistency and support.

Qualifications:

- A Degree in related Human/Social Services
- Minimum 2 years recent experience providing direct supervising and services to families and caregivers, or an equivalent combination of education and related experience may be considered
- Knowledge of Development, Positive Parenting, and Family Dynamics
- Experience working with Indigenous peoples (First Nation Communities, Métis and Inuit) and knowledge and appreciation of the diversity of practice in culture
- Demonstrate an understanding of, and sensitivity to, the impact of colonization on Indigenous peoples of Canada both historical and current
- Basic understanding of the CFCSA Child welfare Act, Family Law Act and the Rights of the Child



- Must be able to work in an interagency team (working closely with MCFD social workers) and lend support
- Demonstrate ability to coach and model to parents and caregivers the necessary skills to increase their confidence and competence in identifying and responding to their child's needs without judgment
- Demonstrate ability to use a variety of computer software including Office 365
- Demonstrate the physical ability required to carry a child in a car seat
- Demonstrate active listening skills and non-judgmental language
- Subject to flexible work hours (days, evenings and weekends) as well as flexible work location/environment
- Criminal record check working with children and vulnerable people is a requirement of all employees of FRIS.
- Required Standard First Aid w/CPR (AED Level C, considered an asset)
- Must have a valid Class 5 driver's license, own reliable vehicle and or have access to public transportation

Key Responsibilities:

- Works in consultation with all participating parties, the inter-agency team, the family and caregivers to plan, coordinate, and schedule supervised access visits
- Provide supervision of children in care and/or awaiting placement and ensures that the terms and conditions of visits are followed
- Set up visit space with age appropriate activities, mindful of the child's development stage, to support the visits by the child/ren and or youth with their parents, family members and/or significant others
- Observes and objectively documents supervised access visits and interactions and be prepared to testify about this in court, if necessary.
- Maintain files in accordance with the accreditation standards.
- Proactively budget, manage and reconcile petty cash
- Ensure and uphold the confidentiality of all information and materials relating to all participants, personnel, volunteers, and the business of Fraser River Indigenous Society
- Effectively communicate with family members, caregivers and social workers on developing goals and outcomes for individual families referred to the program
- Provide teaching opportunities for parents to learn parenting skills, that are consistent with the established Family Plan
- Monitoring and, if necessary, intervening with the parent and/or child who demonstrates inappropriate physical or verbal behaviors
- Responsible for monthly stats and reports to the Family Development Programs manager and other reporting duties as required by the funder

Apply cover letter & resume to:

FRASER RIVER INDIGENOUS SOCIETY



11830 223rd Street (2nd floor)

Maple Ridge, BC.

V2X 5Y1

Email: FDmanager@frisociety.ca

Internal Candidacy after February 14th will be considered as external candidates.